1. POLICY SCOPE

This policy applies to all workers (as defined under the Environmental Protection Act 1994) who affiliate with Neumann Steel in any capacity. This policy is aligned with ISO14001 Environmental Management Systems.

2. POLICY PURPOSE

The purpose of this policy is to clarify Neumann Steel is committed to a clean, healthy, and ecologically sustainable environment. As such Neumann Steel recognises its responsibility to conduct all its operations in a way that will minimise and reduce the impact on the environment and its natural resources.

3. POLICY STATEMENT

Neumann Steel is committed to:

- Complying with, and wherever practicable exceed the requirements of all applicable environmentally related legislation, approval licenses, regulations, codes, and standards;
- Establishing environmental objectives and targets and monitoring progress to ensure these targets are achieved;
- Identifying, assessing and managing environmental risk within our operations and apply best practice principles to the prevention of pollution and waste;
- Using natural resources with responsibility and minimise the environmental impacts of our manufacturing processes;
- Promoting careful avoidance of waste by evaluating our operations and ensuring they are as efficient as possible through continuous improvement processes;
- Actively promoting recycling both internally and amongst customers and suppliers by utilising recycled materials where possible;
- Promoting energy conservation and waste reduction through internal initiatives;
- Investigating and ensure a prompt response to all work-related environmental incidents and developing corrective actions to prevent recurrences;
- Wherever possible and practicable, endeavour to enhance our natural surroundings through planning future development;

This Environmental policy statement is controlled by inclusion into the company's integrated management system, which is subjected to regular management reviews for continuing suitability and effectiveness.

Kathy Bartley
General Manager
13/03/2026