



WORK HEALTH & SAFETY POLICY

Neumann Steel is committed to maintaining a safe and healthy working environment for all workers and other persons, and the continuous improvement of work health and safety in all areas.

The Chief Executive Officer and the Directors and Officers of the company have a responsibility to provide a safe and healthy working environment for all workers, in all areas of the Company's activities.

Together with all of our managers, we are committed to a safety culture where every worker accepts personal responsibility for working safely, and for the safety of his or her work colleagues.

Regard is given to the principle that workers and other persons should be given the highest level of protection as is reasonably practicable against harm to their health and safety from hazards arising from work.

To achieve these aims, we will:

- Comply with all applicable laws, regulations, codes of practice and standards. Where adequate laws do not exist, we will adopt and apply standards that reflect the company's commitment to work health and safety.
- Communicate and consult with all workers to increase their awareness of their work health and safety responsibilities and obligations.
- Train and adequately resource all personnel to fulfil their health and safety responsibilities.
- Ensure officers and management are actively involved and provide demonstrated leadership to support continuous improvement.
- In consultation with workers, identify, assess and manage risks to eliminate, or otherwise minimise as is reasonably practicable negative impact to the health and safety of workers and others, associated with the company's activities.
- Investigate all work related incidents and develop corrective and preventative actions to prevent recurrence.
- Conduct an equitable and effective injury management program.
- Set and strive to achieve, meaningful and measurable safety targets.
- Regularly monitor, measure and review our safety management systems to ensure effectiveness and continual improvement.

This signed policy confirms our personal commitment to making every workplace safe and healthy for all workers and to ensure that we achieve corporate responsibility, statutory compliance, due diligence and duty of care.

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Mike Walsh
General Manager
Neumann Steel

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Mike Carroll
Chief Executive Officer
Neumann Associates Group of Companies